

# TEAM LIFE CURVE



## Growth

*Flexibility  
Teamwork  
Outward Focus  
Solution Oriented  
Ends Oriented  
Concerned for Growth  
Clarified Purpose  
Function = Forms*

Vipm



## Birth

*Courtship  
High Tolerance  
Hope  
Enthusiasm  
Activity  
Commitment  
Vision*

## Maturation

*Outside-In Focus  
Pioneers  
Risks  
Creative Plans  
Refine Structures  
Can Do  
Experiment*

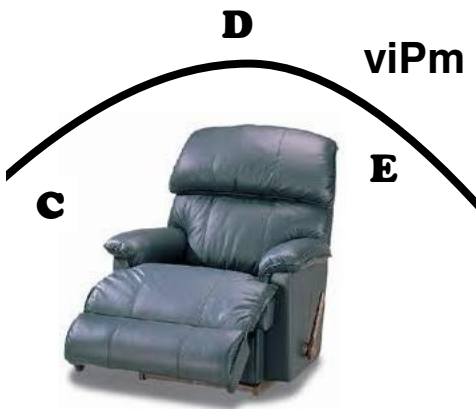
vlpM

**B**

One of the most useful tools in understanding the natural life of a church, a ministry within a church, an organization, a product, or even a relationship is the Sigmoid Curve.

The secret to consistent growth is to start a new S curve before the first one ends.

The best place to start the next curve is near Point C when there is the time, energy, and resources to get the new curve through it's initial stages before the curve



## Saturation

*Inside-Out Focus  
Settlers  
Guarantees  
Allocative Plans  
Guard Structures  
Might Do  
Refinement*

**F**

vipM

plateaus and declines. Starting the curve at Point E (or lower) can be done, but it will take more effort, creativity and time.

*Where is your board on the curve?*

*Where are you personally on the S curve of your ministry, career, or life?*

## Leadership Focus

**Vision  
Involvement  
Program  
Management**

Where are your team relationships on this curve?



## Decline

*Rigidity  
Lone Rangers  
Inward Focus  
Problem Oriented  
Means Oriented  
Concerned for Survival  
Cloudy Purpose  
Form = Function*

**G**

**H**

## Death

*Divorce  
Low Tolerance  
No Hope  
Boredom  
Passivity  
Containment  
Disillusion*



*Adapted from Robert Humphrey, © LEAD Programs, and Jim Engle, Clouded Future*